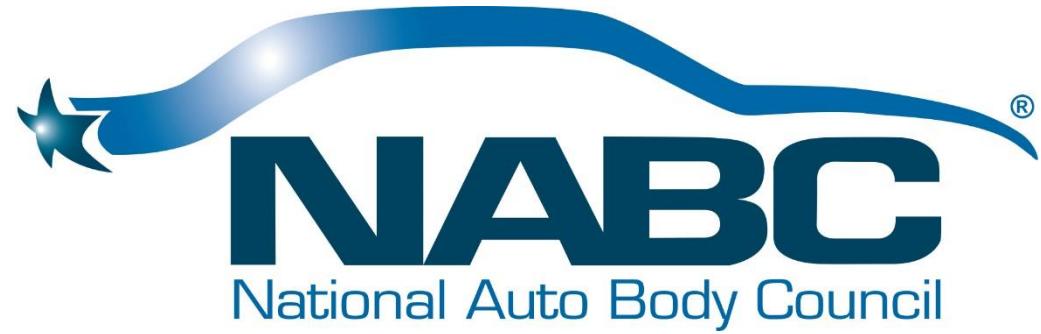


# 2022 Annual Meeting

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November 3, 2022 -- NABC® Election of Board of Directors



# 2022 Annual Meeting

November 2, 2022

NABC® Election of Board of Directors

# BYLAWS OF THE NATIONAL AUTO BODY COUNCIL, INC.

## ARTICLE V Board of Directors

### **Section 6. Election.**

**(a) At-Large Directors.** At least sixty (60) days prior to the Annual Meeting of the Members each year, the Nominating Committee will announce to the Members that nominations are being accepted for seats as At-Large Directors on the Board of Directors that are vacant or set to expire. At least forty-five (45) days prior to the Annual Meeting of the Members each year, the Nominating Committee shall recommend a slate of qualified candidates to the Board of Directors to fill each At-Large Director seat on the Board of Directors that is either vacant or set to expire. The slate shall be subject to the Board's review and approval. The Board of Directors annually shall submit the approved slate of At-Large Director candidates to the members for voting no less than thirty (30) days prior to the Annual Meeting and shall announce the results of such election at the Annual Meeting immediately following elections.

**(b) Past Chair Directors.** The newly elected Board of Directors annually shall appoint all qualified, eligible and interested past chairs to the Board of Directors to serve as Past Chair Directors and such appointment shall take place prior to the election of Officers. Notwithstanding the foregoing, there may not be more than six (6) Past Chair Directors. Accordingly, if more than six (6) past chairs are interested, eligible and qualified to serve as Past Chair Directors, the Board shall determine who shall serve as the Past Chair Directors.

The election shall take place at the Annual Meeting at which time all members shall have the right to vote on any matter that may come before that Meeting. Members must be present at the Meeting to vote. Proxy votes are not allowed.

# 2022 - 2023 NABC® Board of Directors Position Openings

F. Name	L. Name	Company	Term Expires	Number of Terms	Status	Board Position
Doug	Schlueter	I-CAR	Nov 2022	2	Yes	Vice-Chair, Industry Involvement
Matt	Immerfall	All Star Auto Lights	Nov 2022	1	Yes	Vice-Chair, Community Involvement
Scott	Sampley	Enterprise Holdings, Inc.	Nov 2022	1	Yes	Director-at-Large
Paul	Grant	FindPigtails.com	Nov 2022	2	No	
Alan	Scrimager	Pinnacle Financial Partners	Nov 2022	.5	Yes	
Liz	Stein		Nov 2022	3	No	
Debbie	Teter	Garmat	Nov 2022	2	No	

# 2022 -2023 NABC® Board Candidates

F. Name	L. Name	New/ Incumbent	Company	Title
Doug	Schlueter	Incumbent	I-CAR	Principal, MSO Business Development
Matt	Immerfall	Incumbent	All Star Auto Lights	President
Scott	Sampley	Incumbent	Enterprise Holdings, Inc.	VP Replacement and Leisure Division, NA Operations
Alan	Scrimager	Incumbent*	Pinnacle Financial Partners	Senior Lending Officer
Justin	Clark	New	LKQ	Senior Director of Sales - US
Roy	Schnepper	New	Butler's Collision	President
Shirin	Hezar	New	Caliber Collision & Glass	Strategic Accounts Director
Steve	Fardelos	New	Saint-Gobain	National Account Manager
Kyle	Medeiros	New	Entegral	Business Solutions Manager

\*Replaced Anthony Natale mid-term



# Justin Clark

## LKQ

Result oriented, innovative, and creative Sales and Operations leader with over twenty-three years of hands-on experience in the automotive collision, parts, paint, and insurance claims related industry. Currently responsible for LKQ Corporation's sales to the top 16 MSO accounts in the US. Began my career in the body shop where I spent 11 years managing all aspects of the collision business. Spent the next 12 years at LKQ Corporation where I have held multiple sales and operations roles.



# Steven Fardelos

## Saint-Gobain

Steve Fardelos has been a professional in the automotive industry for 15 years, in both distribution and manufacturing sales capacities. His current role at Saint-Gobain Abrasives as a National Account Manager has allowed him to collaborate with many industry leaders and build an extensive network of connections throughout the country.

Steve lives in Highlands Ranch, Colorado with his wife, Lindsay and their two children Evelyn and Vincent, ages 7 and 5. He enjoys spending time outdoors with his family where they take part in various activities together including skiing, fishing, and hiking.



# Shirin Hezar

## Caliber Collision & Glass

As Director of Strategic Accounts for Caliber Collision, Shirin helps develop and manage new business, lead teams, build customer relationships to support the business' success. I strive to provide not only excellent customer service, but I also pride myself in building trusting relationships with our customers. To excel at this, I work closely with my team. I lead by example and live the company values at all times. Working with my team is always an honor and a joy. I recruit and build high-performance teams, and I set the example for all in the Caliber Collision business. I strongly believe in coaching, and I do this with my team to help create great leaders. We develop robust plans for each of our strategic partners to deliver profitable business for both parties. Since I'm the point-person on matters related to strategic accounts nationwide, I help develop new business and manage current business. I work closely with the sales leadership team to create, implement, and manage sales, strategy, forecasting, and planning for our assigned accounts. I also build strong relationships and communication at all levels. Lastly, I develop account and program-level strategies to achieve revenue and margin goals. To do this, I analyze client metrics and performance trends amongst centers. Based on the results, we can create initiatives to grow the business and keep excelling at what we do.



# Matt Immerfall

## All Star Auto Lights

Matt Immerfall, 35, is the CEO of All Star Auto Lights with locations in California, Tennessee, Michigan, Florida, Texas, Pennsylvania, North Carolina and an additional location in Colorado coming Fall 2019. Matt earned his Bachelor of Science in Business from The University of Central Florida (Class of 2006) and his MBA from The University of Florida (Class of 2009).

Founded in 2005 in the Detroit Metro area in Michigan, All Star Auto Lights exists to deliver insurance quality OEM, foreign and domestic product to body shops and insurance companies and provides an alternative to “going new” on all parts. All Star Auto Lights is redefining the auto parts experience through passion and service and consistently delivers a quality product that rivals new lights. Insurance companies and body shops alike find significant savings with All Star Auto Lights.

Since joining his father's business by opening the company's Florida location in 2009, the company has experienced strong year over year growth under Matt's guidance. The company now boasts over 150 employees. All Star has been able to join forces with the community through employing job seekers through non-profit organizations like The Jobs Partnership of Florida working to transform the lives of the working poor and underemployed in our community.

Matt also serves as a deacon at Lifebridge Church in Windermere and serves on the advisory board for Nations of Coaches, an NCAA basketball focused non-profit. Matt resides in Windermere with his wife Amy and their two children Eden, 6 and Brooks 4.



# Kyle Medeiros

## Entegral

Kyle Medeiros is a Business Solutions Manager at Enterprise Holdings. He is a 7-year veteran of the company based in Lexington, KY. Since 2015, he has held multiple roles within Enterprise, including his start in the renowned Management Trainee Program, working alongside strategic OEM partners, and now in his current role, where he utilizes his experience and leadership to deliver solutions for Enterprise's industry wide partners. He also represents Enterprise through his industry role as Chairman for the National Auto Body Council's (NABC) First Responder Emergency Extrication Program Committee. He has previously served on I-CAR's National Volunteer Advisory Council, and as Chairman of the Nashville I-CAR Committee. During his tenure in those roles, Kyle was presented with I-CAR Founder's Ring Award, the Collision Repair Education Foundation's Fueling the Future Award, and led the Nashville I-CAR Committee to Platinum Awards in each year as Chairman.



# Doug Schlueter

## I-CAR

Doug Schlueter serves as Principal, MSO Business Development at I-CAR®, working closely with the senior management teams at top multi-shop operators to develop training programs and initiatives that help grow their businesses.

He has more than 25 years of sales and operations experience, and has held leadership positions at Enterprise, Hertz, Insurance Auto Auctions, Copart and I-CAR. He is currently a member of the Board of Directors for the National Auto Body Council® and serves on the NABC® Executive Committee as vice-chair of industry involvement.

Schlueter graduated with a BBA degree in marketing from the University of North Texas in Denton, Texas. He resides in Overland Park, KS, with his wife Kristin and their three daughters. His hobbies include golf and presidential history.



# Scott Sampley

## Enterprise Holdings, Inc.

Scott Sampley is Vice President of the Replacement & Leisure division for Enterprise Holdings Inc. In this role, Sampley oversees sales operations for the company's most strategic replacement and leisure partners.

Enterprise Holdings operates – through an integrated global network of independent regional subsidiaries and franchises – the Enterprise Rent-A-Car, Alamo Rent A Car and National Car Rental brands, as well as more than 9,500 fully staffed neighborhood and airport locations in nearly 100 countries and territories. Enterprise Holdings is the largest car rental company in the world, as measured by revenue and fleet. In addition, Enterprise Holdings is the most comprehensive service provider and only investment-grade company in the U.S. car rental industry.

After graduating with a bachelor's degree in marketing from the University of Southern California in 1991, Sampley joined Enterprise as a Management Trainee in Anaheim, California. He quickly worked his way up the ranks to Branch Manager, Area Manager and Regional Manager of rental operations in Orange County and Long Beach. In 2005, Sampley was promoted to Regional Vice President, where he oversaw operations in San Gabriel Valley and San Fernando Valley. He was promoted again in 2012 to Group Vice President of Southern California home-city operations, where he was responsible for sales and strategic growth. Sampley was promoted to his current role in January 2019.



# Roy Schnepper

## Butler's Collision Center

Roy Schnepper is the owner and President of Butler's Collision in Roseville, MI. Roy along with his father in-law Donald Butler founded Butler's Collision in 1979. Don retired in January of 1995 and Roy became sole owner. During that time Butler's Collision has grown from a 4800 sq. ft. facility to a 10,000 sq. ft. facility. Butler's Collision is an I-CAR Gold Certified Shop. Roy has guided Butler's Collision through the certification program for Ford, FCA, Nissan, Hyundai, GM, and Honda. He is a graduate of the Automotive Management Institute and has achieved their highest level of Master degree. He has taken an active role in the Automotive Service Association. First at the state level where he served many years including Chairman of the Board. Roy also has served over 20 years at the national level where he has served first on ASA's Collision Operations Committee. Then he served on ASA Board of Director's and is the current Immediate Past Chairman. Roy Schnepper also has served on the I-CAR Board of Directors and on the CIECA Board of Directors. Besides work Roy enjoys serving in his church where he is one of the Elder's. Roy and his wife Roseanna have three children who are married and have blessed them with nine grandchildren.



# Alan Scrimager

## Pinnacle Financial Partners

Alan Scrimager has over 20 years of experience in banking and serves as Senior Lending Officer for Pinnacle Financial Partners' Client Advisory Group in Memphis, TN. In his role he leads a team that provides effective advice and distinctive service to commercial and private clients. Pinnacle is a full-service financial institution founded and headquartered Nashville, TN.

Prior to his work in financial services Alan worked in the motorsports industry with Peterson Publishing and served as the Director of the National Muscle Car Association and Event Director for the Hot Rod Magazine Power Festivals.

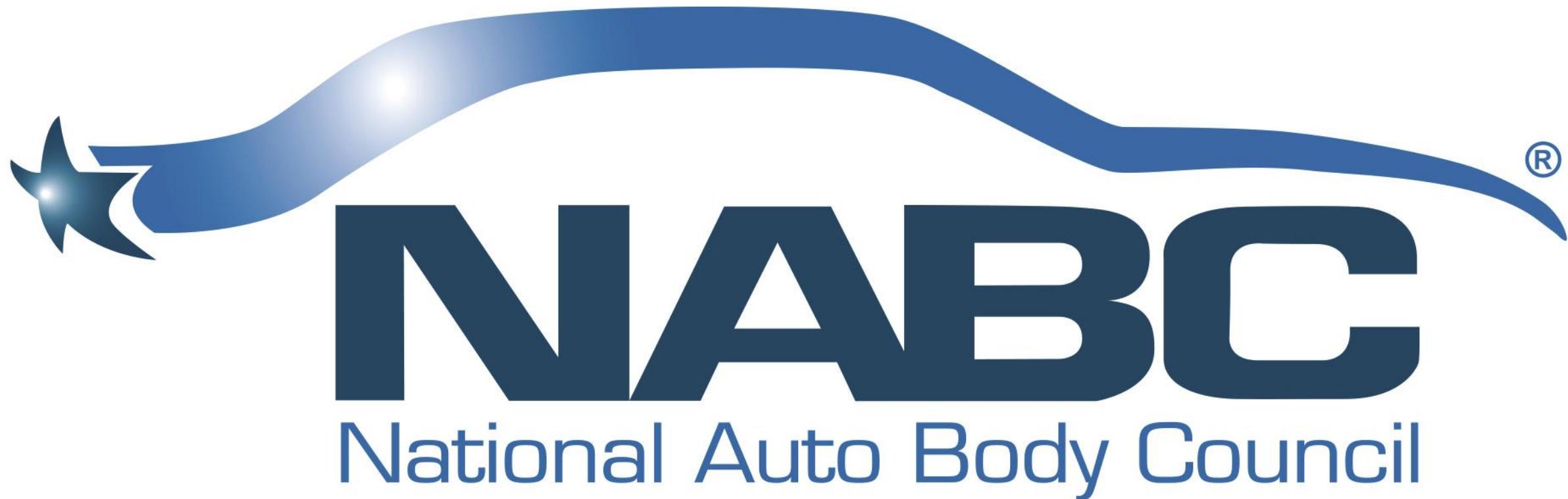
Alan holds a Bachelor's Degree from the University of Memphis and a Master's in Business Administration from Union University. He is also a graduate of the Barret School of Banking at Christian Brothers University and Southwest Graduate School of Banking at Southern Methodist University.

Alan and his wife Shannon reside in Collierville, TN.

# 2021 -2022 NABC® Board Candidates

## Contact Information

F. Name	L. Name	Company	Title	Phone	Email
Doug	Schlueter	I-CAR	Principal, MSO Business Dev.	847.902.0964	doug.schlueter@i-car.com
Matt	Immerfall	All Star Auto Lights	President	407.271.8949	matt@allstarautolights.com
Scott	Sampley	Enterprise Holdings, Inc.	VP Replacement and Leisure Division, NA Operations	818.813.1872	scott.a.sampley@ehi.com
Alan	Scrimager	Pinnacle Financial Partners	Senior Lending Officer	901.647.6622	alan.scrimager@pnfp.com
Justin	Clark	LKQ	Senior Director of Sales - US	404.379.7125	jbclark@lkqcorp.com
Roy	Schnepper	Butler's Collision	President	586.243.0892	butlerscollision@comcast.net
Shirin	Hezar	Caliber Collision	Strategic Accounts Director	949.524.6865	shirin.hezar@calibercollision.com
Steve	Fardelos	Saint-Gobain	National Account Manager	303.249.1619	steve.d.fardelos@saint-gobain.com
Kyle	Medeiros	Entegral	Business Solutions Manager	502.6938229	kyle.p.medeiros@ehi.com



# 2022 Annual Meeting

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November 2, 2022 -- NABC® Election of Board of Directors